

CITY OF MINNEAPOLIS

and

Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, Emergency Management Grants and Training Specialist, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Emergency Management Grants and Training Specialist has been assigned to Civil Service Grade Level 9 with 415 points in the Staff Assistance Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

1. The position of Emergency Management Grants and Training Specialist, grade 9, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following salary schedule has been negotiated for Emergency Management Grants and Training Specialist, grade 9 with 415 total points, effective April 15, 2011:

Effective April 15, 2011* Note this is a 2010-schedule rate. This schedule will increase the next time the MPEA general unit increases occur.

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Emergency Management Grants and Training Specialist	53,791	56,624	59,613	62,725	66,028	70,024	74,019

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 4/28/11

For the Union:

By: 
Peter O'Toole, President, MPEA

Dated: 4-26-11

cc: Rocco Forte, Regulatory Services
Lasamy Mila, Regulatory Services
Beth Toal, HRG
HRIS (CPE 99) Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Mike Hebner, Classifications